INSTITUTE OF GENETICS
AND ANIMAL BIOTECHNOLOGY
of the Polish Academy of Sciences

Jastrzębiec, 03.11.2026

Call number: 11/2/2026

Director of the Institute of Genetics and Animal Biotechnology of the Polish Academy of Sciences in Jastrzębiec opens competition for the positions of Assistant professor / Adjunct (Polish "adiunkt") in the Department of Biotechnology and Nutrigenomics

based on the (Legal basis: Section 91(5) of the Act on the Polish Academy of Sciences of 30 April 2010 (Dz.U. (Journal of Laws) No.96, item 619) and Act on the Law on Higher Education and Science of 20 July 2018 (Dz.U. (Journal of Laws), item 1668, the Statute of the IGiBZ PAN, and the Regulations of Competition Procedure in Employment for Scientific Position in the Institute of Genetics and Animal Biotechnology of the Polish Academy of Sciences of 2 March 2020.

The Institute of Genetics and Animal Biotechnology of the Polish Academy of Sciences has the HR Excellence in Research logo awarded by the European Commission to institutions which implement rules of the "European Charter for Researchers" and the "Code of Conduct for the Recruitment of Researchers".

The Institute of Genetics and Animal Biotechnology of the Polish Academy of Sciences (IGAB PAS) in Jastrzębiec n/Warsaw is seeking for scientists with expertise and hands-on experience in **biotechnology, biology, animal and/or health science or related discipline**

As a Researcher in the IGAB PAS, you will:

1. be responsible for the planning and experimental design of all research activities associated with your project role.
2. laboratory work, including experiments on cell lines, gene expression analysis
3. statistical analysis of the obtained results
4. supervision of doctoral students
5. preparation of annual reports and the final report of the projects
6. preparation of data for ordering reagents, materials and small equipment for public tenders
7. analysis of the scientific literature
8. preparation of publication
9. development of new research ideas

Requirements:

1. PhD degree in either: Animal Science, Agriculture, Health Science, Biology, Biotechnology or related discipline.
2. Have extensive knowledge of the selected area with documented experience in laboratory techniques, e.g. work with cell lines, immunochemical analyses, molecular analyses using PCR methods, conducting experiments in mass spectroscopy, conducting experiments in research on metabolomics and nutrigenomics and working with biological material, knowledge of analytical methods used in the biochemical laboratory.

3. Publications from the JCR list - (minimum 3 papers if 1 year or less has elapsed since obtaining the doctoral degree). The candidate's achievements will be assessed by the Scientific Staff Development Committee
4. Fluent written and spoken English.
5. Have knowledge of the Microsoft Office suite and statistical programs.
6. Have experience in the operation of mass spectrophotometry systems, in particular, such as gas chromatography (GC-MS) and immunochemistry ELISA/EIA
7. Demonstrate a very good ability to work in a team

Detailed information on the requirements for candidates for the position at the link: https://tinyurl.com/ighz-rules-of-procedure1-eng

Desired Qualifications:

1. Strong organizational skills.
2. Leadership/participation in externally funded projects.
3. Good experience in international cooperation.

We can offer:

1. Full-time employment.
2. Bonuses for high IF publications.
3. Modern laboratory equipment.
4. Friendly working atmosphere.

The candidates are asked to submit the following documents:

1. Letter of application,
2. Scientific biography with:
    - personal data
    - education: years of study, university name, field of study, academic degree
    - professional career: years of work, place of employment, function performed
    - numerical list of scientific achievements, with the number of citations and the Hirsch index (number of publications from the JCR list, number of publications as the first, correspondence or last author, number of conference reports)
    - list of published, original research papers (papers presented separately for the period before and after obtaining the doctoral degree) - full bibliographic data,
    - list of research projects, financed from external sources, in which the candidate performed or performs the functions of project manager or contractor - duration years, title, financing unit,
    - scientific self-report; with the main scientific interests as keywords,
    - information on the number of reviews of scientific papers,
    - declaration on completing a foreign research internship - country, research unit, topic of cooperation,
    - stays abroad, participation in conferences (country, institution, purpose of stay, duration, topics of ordered lectures),

- scientific cooperation with foreign countries (foreign research unit, form of cooperation, scope, achievements),
- prizes and awards of national and international rank (year of award)
- scholarships (year of award, financing unit)
- participation in training - date, topic, organizational unit
- didactic and organizational achievements,
- knowledge of foreign languages
- skills
- other

3. Personal questionnaire (template on the web site: https://tinyurl.com/ighz-pers-inf-form-word *word*; https://tinyurl.com/ighz-pers-inf-form-pdf *pdf)*,
4. A copy of a doctoral degree diploma,
5. Certificate confirming knowledge of English (in the absence of a certificate, knowledge of English will be checked during an interview).

Link to the rules of procedure for competitions for research positions at the Institute of Genetics and Animal Biotechnology, Polish Academy of Sciences: https://tinyurl.com/ighz-rules-of-procedure1-eng

Direct link to website: http://www.igbzpan.pl/en/competitions-for-a-scientific-position-and-stipends

The whole documentation should be submitted to the secretariat of the Institute of Genetics and Animal Biotechnology of the Polish Academy of Sciences in Jastrzębiec n/Warsaw, Postępu 36A Street, 05-552 Magdalenka; during working hours between 8:00 a.m. and 3:00 p.m., by post or please send scans of all the documents by email: application@igbzpan.pl

Publication date: November 3rd, 2026

Deadline for application: November 16th, 2026

Interview on-line - candidates will be notified of the date of the interview individually.

The Institute reserves the right to contact only candidates who meet the requirements described in the competition announcement and who submit a set of documents listed in the Annex to the Rules of the Procedure for Competitions when hiring for scientific positions.

INFORMATION OBLIGATION

1. The administrator of personal data collected during the recruitment process is the Institute of Genetics and Animal Biotechnology of the Polish Academy of Sciences, entered into the register of institutes of the Polish Academy of Sciences (kept by the Polish Academy of Sciences) under the number RIN-V-32/98, NIP no. 1230018381, REGON no. 000326196, address: Jastrzębiec, ul. Postępu 36A, 05-552 Magdalenka.
2. Personal data provided to the Administrator by the participants of the recruitment process will be processed in accordance with the provisions of the Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (OJ.EU.L. of 2016 No. 119/1, hereinafter referred to as "**GDPR**").
3. According to art. 5, 6, 7 and 13 of GDPR, the Administrator informs that:
   a. Personal data provided by the participant of the recruitment process will be processed on the basis of art. 6 par. 1 letter a) of GDPR, i.e. on the basis of their consent and pursuant to art. 22^1 of the act of 26 June 1974 Labour Code (Journal of Laws 2018.917).
   b. The following personal data are processed during the recruitment process: first name(s) and surname, image, names of parents, date of birth, place of residence (correspondence address), education, other personal details of the employee, including names and surnames and dates of birth of the employee's children if such data is necessary for the employee's use of special rights provided for in the labour law, the employee's PESEL number assigned by the Government Information Center of the Universal Electronic System for Registration of the Population (RCI PESEL), telephone number and e-mail address.
   c. The person involved in the recruitment process has the right to request access to personal data, correct or remove it, as well as limit its processing, oppose to data processing, the right to transfer data and the right to submit a complaint to the supervisory body.
   d. The person participating in the recruitment process has the right to withdraw consent to the processing of data at any time, which does not affect the legality of the processing which had been carried out on the basis of consent granted before its withdrawal.
   e. Providing personal data by a person participating in the recruitment process is voluntary, however, the failure to provide it may prevent this process from being carried out.
4. In all matters related to the processing of personal data of persons participating in the recruitment process, please contact the Institute in writing at the following address: daneosobowe@igbzpan.pl.